

Equal opportunities statement

The aim of this policy is to ensure that everyone is treated fairly and with respect and to ensure that individuals are not denied access to any of our camps because of a discriminatory reason. The goal of Sports Camps NE is to grow and sustain the sport so it is inclusive and accessible to every community.

Working together we will develop and implement practises that proactively grow the sport by welcoming difference and accepting diversity in order to reach new and lapsed participants. We will continue to build an environment that celebrates diversity and is unapologetic in tackling all forms of discrimination.

We will embed the Fair Play values within all of our camps and further promote equality, diversity and inclusion. The commitment outlined in this policy covers all aspects of the business and it is expected that all employees, Children, parents, coaches and volunteers who work on behalf of, represent or engage with Sports Camps NE will adhere to the principles of this Policy.

Sports Camps NE welcome children of all religious beliefs, faiths, cultures and abilities and believe that each child attending the camp is of equal value. The activities that we run strive to provide equal opportunities for all the children whatever their race, religion, language, culture, gender, health, ability, personality or lifestyle – according to the framework laid down by the following acts:

- Sex Discrimination Act (SDA) 1975
- Race Relations Act (RRA) 1976
- Race Relations (Amendment) Act 2000
- Disability Discrimination Act 1995
- Rehabilitation of Offenders Act 1974
- Equal Pay Act 1970 (amended 1983)

Education and understanding of other people's needs and backgrounds will be fostered to promote positive behaviour and attitudes. Discriminating behaviour, attitudes and comments will be challenged, regardless of whether they are from children, staff or parent/carers. We will regularly review our policy and amend it where necessary.